## **My Health - My Decision**



## Tips for Staff and Families

This resource is being offered to you because someone with whom you work, or your family member, has just completed a class to help people with developmental disabilities be more actively involved in their healthcare decisions. It is very important that newly introduced decision-making skills be supported, so in case some of the material is new to you, we offer the following essential points:

- Services for people with developmental disabilities are most effective when offered in partnership with the individual, versus provided by the professional without input. That includes healthcare services too.
- Encourage the person to discuss what s/he learned today. We recommend that you both review the "My Health-My Decision" Handbook together in order to promote better understanding.
- Continually encourage decision-making about both routine and special matters; support good decisions through teaching and coaching. Use the format on page 9 of the Handbook when a decision seems difficult for the person to make.
- Do not assume you know what the person wants in regard to healthcare...discuss appointments in advance and afterward to educate and to promote confidence.
- Ask an agency contact or your supervisor for help if you don't understand or have questions about this information.
- Thank you for supporting self-determination in a real and practical way!

Agency Representative

Developed through a collaboration of: The Arc of Prince Georges Co, Ardmore Enterprises, Melwood, Resource Connections of Prince Georges Co, Montgomery Co Health Dept, Arc of Frederick Co/Service Coordination, Developmental Disabilities Administration Southern Regional Office, and the MD Developmental Disabilities Council; with assistance from P Sue Kullen. 12/2004